Coverage for: Individual + Family | Plan Type: EPO

Assurant, Inc.: BlueHPN (Open Access HMO) Purple Plan w/Caremark RX

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, https://eoc.anthem.com/eocdps/aso. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call (855) 285-4212 to request a copy.

| Important Questions | Answers | Why This Matters: |
|--------------------------|---|--|
| What is the overall | \$500/single or \$1,000/family | Generally, you must pay all of the costs from providers up to the deductible amount before |
| deductible? | for In- <u>Network</u> <u>Providers</u> . | this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family |
| | | deductible must be met before the plan begins to pay. |
| Are there services | Yes. Preventive Care and Vision | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. |
| covered before you | exam for In Network Providers. | But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> |
| meet your deductible? | | services without cost sharing and before you meet your deductible. See a list of covered |
| | | preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/. |
| Are there other | No. | You don't have to meet <u>deductibles</u> for specific services. |
| deductibles for | | |
| specific services? | | |
| What is the out-of- | \$4,000/single or \$8,000/family | The out-of-pocket limit is the most you could pay in a year for covered services. If you have |
| pocket limit for this | for In-Network Providers. | other family members in this plan, the overall family out-of-pocket limit must be met. |
| plan? | | |
| What is not included | Premiums, balance-billing | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| in the out-of-pocket | charges, and health care this | |
| <u>limit</u> ? | <u>plan</u> doesn't cover. | |
| Will you pay less if | Yes. Blue High Performance | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> |
| you use a <u>network</u> | Network. See www.anthem.com | network. You will pay the most if you use an Out-of-Network provider, and you might receive |
| provider? | or call (855) 285-4212 for a list | a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> |
| | of <u>network providers.</u> Costs | pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>Out-of-Network</u> |
| | may vary by site of service and | Provider for some services (such as lab work). Check with your provider before you get |
| | how the <u>provider</u> bills. | services. |
| Do you need a referral | No. | You can see the specialist you choose without a referral. |
| to see a specialist? | | |



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

| Common | | What You | Limitations, Exceptions, & | |
|---|--|---|--|---|
| Medical Event | Services You May Need | In- <u>Network Provider</u> (You will pay the least) | <u>Provider</u> (You will pay the most) | Other Important Information |
| | Primary care visit to treat an injury or illness | \$25/visit | Not covered | Virtual visits (Telehealth) benefits available. |
| If you visit a health care | Specialist visit | \$45/visit | Not covered | Virtual visits (Telehealth) benefits available. |
| provider's office or clinic | Preventive care/screening/ immunization | No charge | Not covered | You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. |
| If you have a test | <u>Diagnostic test</u> (x-ray, blood work) | 20% coinsurance | Not covered | none |
| | Imaging (CT/PET scans, MRIs) | 20% <u>coinsurance</u> | Not covered | none |
| If you need drugs to treat your illness or | Typically Generic (Tier 1) | 50% <u>coinsurance</u> (up to \$50 for a 30-day supply and \$125 for a 90-day supply) | Not covered | |
| condition More information about prescription | Typically Preferred Brand & Non-Preferred Generic Drugs (Tier 2) | 50% coinsurance (\$15 to \$100 for a 30-day supply and \$30 to \$200 for a 90-day supply | Not covered | *See Prescription Drug section. |
| drug coverage is available at http://www.caremark.com | Typically Non-Preferred Brand and Generic drugs (Tier 3) | 50% coinsurance (\$40 to \$150 for a 30-day supply and \$80 to \$300 for a 90-day supply) | Not covered | |
| If you have outpatient | Facility fee (e.g., ambulatory surgery center) | 20% coinsurance | Not covered | none |
| surgery | Physician/surgeon fees | 20% <u>coinsurance</u> | Not covered | none |
| If you need | Emergency room care | \$300/visit | Covered as In- <u>Network</u> | none |
| immediate medical attention | Emergency medical transportation | 20% <u>coinsurance</u> | Covered as In- <u>Network</u> | none |
| medical attention | <u>Urgent care</u> | \$45/visit | Covered as In- <u>Network</u> | none |
| If you have a | Facility fee (e.g., hospital room) | 20% coinsurance | Not covered | none |
| hospital stay | Physician/surgeon fees | 20% <u>coinsurance</u> | Not covered | none |
| If you need mental health, behavioral health, or substance | Outpatient services | Office Visit \$25/visit Other Outpatient \$45/visit | Office Visit Not covered Other Outpatient Not covered | Office Visit Other Outpatientnone |
| abuse services | Inpatient services | 20% <u>coinsurance</u> | Not covered | none |

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at https://eoc.anthem.com/eocdps/aso.

| C | | What You | Limitations Espandians 8 | | |
|---|--|--|----------------------------------|--|--|
| Common Medical Event | Services You May Need | In- <u>Network</u> <u>Provider</u> (You will pay the least) | Provider (You will pay the most) | Cimitations, Exceptions, & Other Important Information | |
| | Office visits | 20% <u>coinsurance</u> | Not covered | | |
| If you are | Childbirth/delivery professional services | 20% coinsurance | Not covered | Maternity care may include tests and services described elsewhere | |
| pregnant | Childbirth/delivery facility services | 20% coinsurance | Not covered | in the SBC (i.e., ultrasound). | |
| If you need help recovering or have other special health needs | Home health care | 20% coinsurance | Not covered | 200 visits/benefit period for In- Network Providers. | |
| | Rehabilitation services | 20% coinsurance | Not covered | *See Summary Plan Description | |
| | Habilitation services | 20% coinsurance | Not covered | *See Summary Plan Description | |
| | Skilled nursing care | 20% coinsurance | Not covered | 120 days/benefit period for skilled nursing services for In- Network Providers. | |
| | Durable medical equipment | 20% coinsurance | Not covered | *See <u>Durable Medical</u> <u>Equipment</u> section. | |
| | Hospice services | 20% coinsurance | Not covered | 210 days/benefit period for In- Network Providers. | |
| If your child | Children's eye exam | No charge | Not covered | *Soo Summary Plan Description | |
| needs dental or | Children's glasses | Not covered | Not covered | *See Summary Plan Description | |
| eye care | Children's dental check-up Not covered Not covered | | Not covered | none | |

Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded services</u>.)

- Children's dental check-up
- Glasses for a child

- Cosmetic surgery
- Hearing Aids
- Routine foot care unless you have been diagnosed with diabetes
- Dental care (Adult)
- Long-term care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture
- Infertility treatment \$30,000 maximum/lifetime

- Bariatric surgery for (In-Network)
- Private-duty nursing 70 Shifts (8 hours equals one shift)/benefit period.
- Chiropractic care 15 visits/benefit period
- Routine eye care (Adult)

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at https://eoc.anthem.com/eocdps/aso.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: State of Indiana Department of Insurance, 311 W. Washington Street, Suite 300, Indianapolis, Indiana 46204, (800) 622-4461, (317) 232-2395, www.in.gov/idoi/3008.htm, Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), www.dol.gov/ebsa/healthreform, or contact Anthem at the number on the back of your ID card. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

ATTN: Grievances and Appeals, P.O. Box 105568, Atlanta, GA 30348-5568

Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), www.dol.gov/ebsa/healthreform

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the costsharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby |
|--|
| (9 months of in-network pre-natal care and a |
| hospital delivery) |

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

Mia's Simple Fracture (in-network emergency room visit and follow up care)

| ■ The plan's overall deductible | \$500 | ■ The plan's overall deductible |
|---------------------------------|-------|-----------------------------------|
| Specialist copayment | \$45 | Specialist copayment |
| Hospital (facility) coinsurance | 20% | ■ Hospital (facility) coinsurance |
| Other coinsurance | 20% | Other coinsurance |

| ■ The plan's overall deductible | \$500 |
|---------------------------------|-------|
| Specialist copayment | \$45 |
| Hospital (facility) coinsurance | 20% |
| Other coinsurance | 20% |

This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost \$5,600 **Total Example Cost** \$2,800

\$500 \$45 20% 20%

Total Example Cost \$12,700

| In this example | e, Joe would pay: |
|-----------------|-------------------|

| In this example, Peg would pay: | | In this example, Joe would pay: | | In this example, Mia would pay: | |
|---------------------------------|---------|---------------------------------|---------|---------------------------------|---------|
| Cost Sharing | | Cost Sharing | | <u>Cost Sharing</u> | |
| <u>Deductibles</u> | \$500 | <u>Deductibles</u> | \$500 | <u>Deductibles</u> | \$500 |
| Copayments | \$0 | <u>Copayments</u> | \$300 | <u>Copayments</u> | \$400 |
| Coinsurance | \$2,400 | <u>Coinsurance</u> | \$2,100 | <u>Coinsurance</u> | \$200 |
| What isn't covered | | What isn't covered | | What isn't covered | |
| Limits or exclusions | \$60 | Limits or exclusions | \$20 | Limits or exclusions | \$0 |
| The total Peg would pay is | \$2,960 | The total Joe would pay is | \$2,820 | The total Mia would pay is | \$1,100 |

HRA

Coverage for: Individual + Family | Plan Type: PPO +

Assurant, Inc.: Anthem HRA Blue

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, https://eoc.anthem.com/eocdps/aso. For general definitions of common terms, such as allowed amount, balance billing, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call (855) 285-4212 to request a copy.

| Important Questions | Answers | Why This Matters: |
|------------------------------|---------------------------------------|--|
| What is the overall | \$450/single or \$900/family for | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before |
| deductible? | In- <u>Network</u> <u>Providers</u> . | this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family |
| | \$1,450/single or \$2,900/family | deductible must be met before the plan begins to pay. |
| | for Out-of-Network Providers. | |
| Are there services | Yes. Preventive Care and Vision | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. |
| covered before you | exam for In Network Providers. | But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> |
| meet your <u>deductible?</u> | | services without cost sharing and before you meet your deductible. See a list of covered |
| | | preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/. |
| Are there other | No. | You don't have to meet <u>deductibles</u> for specific services. |
| deductibles for | | |
| specific services? | | |
| What is the out-of- | \$3,450/single or \$6,900/family | The out-of-pocket limit is the most you could pay in a year for covered services. If you have |
| pocket limit for this | for In-Network Providers. | other family members in this plan, the overall family out-of-pocket limit must be met. |
| plan? | \$6,450/single or \$12,900/family | |
| | for Out-of-Network Providers. | |
| What is not included | Premiums, balance-billing | Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> . |
| in the <u>out-of-pocket</u> | charges, and health care this | |
| <u>limit</u> ? | <u>plan</u> doesn't cover. | |
| Will you pay less if | Yes. BlueCard PPO. See | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> |
| you use a <u>network</u> | www.anthem.com or call (855) | network. You will pay the most if you use an Out-of-Network provider, and you might receive |
| provider? | 285-4212 for a list of <u>network</u> | a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> |
| | providers. Costs may vary by | pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>Out-of-Network</u> |
| | site of service and how the | Provider for some services (such as lab work). Check with your provider before you get |
| | <u>provider</u> bills. | services. |

| Do you need a referral | No. | You can see the specialist you choose without a referral. |
|------------------------|-----|---|
| to see a specialist? | | |

A

All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

| Common | | What You | Limitations Evantions 9 | |
|--|--|--|--|---|
| Medical Event | Services You May Need | In- <u>Network Provider</u> (You will pay the least) | Out-of- <u>Network Provider</u> (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | Primary care visit to treat an injury or illness | 20% coinsurance | 40% coinsurance | Virtual visits (Telehealth) benefits available. |
| If you visit a health care | <u>Specialist</u> visit | 20% <u>coinsurance</u> | 40% coinsurance | Virtual visits (Telehealth) benefits available. |
| health care provider's office or clinic | Preventive care/screening/ immunization | No charge | 40% <u>coinsurance</u> | You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. |
| If you have a test | <u>Diagnostic test</u> (x-ray, blood work) | 20% coinsurance | 40% coinsurance | none |
| • | Imaging (CT/PET scans, MRIs) | 20% <u>coinsurance</u> | 40% <u>coinsurance</u> | none |
| If you need drugs to treat your illness or | Typically Generic (Tier 1) | 50% <u>coinsurance</u> (up to \$50 for a 30-day supply and \$125 for a 90-day supply) | Not covered (retail and home delivery) | |
| condition More information about prescription | Typically Preferred Brand & Non-Preferred Generic Drugs (Tier 2) | 50% <u>coinsurance</u> (\$15 to \$100 for a 30-day supply and \$30 to \$200 for a 90-day supply) | Not covered (retail and home delivery) | *See Prescription Drug section. |
| drug coverage is available at www.caremark.com | Typically Non-Preferred Brand and Generic drugs (Tier 3) | 50% coinsurance (\$40 to \$150 for a 30-day supply and \$80 to \$300 for a 90-day supply) | Not covered (retail and home delivery) | |
| If you have outpatient | Facility fee (e.g., ambulatory surgery center) | 20% coinsurance | 40% <u>coinsurance</u> | none |
| surgery | Physician/surgeon fees | 20% <u>coinsurance</u> | 40% <u>coinsurance</u> | none |
| If you need | Emergency room care | 20% <u>coinsurance</u> | Covered as In- <u>Network</u> | none |
| immediate medical attention | Emergency medical transportation | 20% <u>coinsurance</u> | Covered as In- <u>Network</u> | none |
| | <u>Urgent care</u> | 20% <u>coinsurance</u> | 40% <u>coinsurance</u> | none |
| If you have a | Facility fee (e.g., hospital room) | 20% coinsurance | 40% <u>coinsurance</u> | none |
| hospital stay | Physician/surgeon fees | 20% <u>coinsurance</u> | 40% <u>coinsurance</u> | none |

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at https://eoc.anthem.com/eocdps/aso.

| Common | Services You May Need | What You | What You Will Pay | | | |
|----------------------------------|---|--------------------------|-------------------------|---|--|--|
| Medical Event | | In-Network Provider | Out-of-Network Provider | Limitations, Exceptions, & Other Important Information | | |
| | | (You will pay the least) | (You will pay the most) | P | | |
| If you need | | Office Visit | Office Visit | Office Visit | | |
| mental health, | Outpatient services | 20% coinsurance | 20% <u>coinsurance</u> | none | | |
| behavioral health, | Outpatient services | Other Outpatient | Other Outpatient | Other Outpatient | | |
| or substance | | 20% coinsurance | 20% <u>coinsurance</u> | none | | |
| abuse services | Inpatient services | 20% coinsurance | 40% <u>coinsurance</u> | none | | |
| | Office visits | 20% <u>coinsurance</u> | 40% <u>coinsurance</u> | | | |
| If you are pregnant | Childbirth/delivery professional services | 20% coinsurance | 40% coinsurance | Maternity care may include tests and services described elsewhere | | |
| | Childbirth/delivery facility services | 20% coinsurance | 40% <u>coinsurance</u> | in the SBC (i.e., ultrasound). | | |
| | Home health care | 20% coinsurance | 40% <u>coinsurance</u> | 200 visits/benefit period. | | |
| | Rehabilitation services | 20% coinsurance | 40% <u>coinsurance</u> | *See Summary Plan Description | | |
| If you need help | <u>Habilitation services</u> | 20% coinsurance | 40% <u>coinsurance</u> | See Summary Fian Description | | |
| recovering or have other special | Skilled nursing care | 20% coinsurance | 40% <u>coinsurance</u> | 120 days/benefit period for skilled nursing services. | | |
| health needs | Durable medical equipment | 20% coinsurance | 20% <u>coinsurance</u> | *See <u>Durable Medical</u> <u>Equipment</u> section. | | |
| | Hospice services | 20% coinsurance | 40% <u>coinsurance</u> | 210 days/benefit period. | | |
| If your child | Children's eye exam | No charge | 40% <u>coinsurance</u> | *Saa Summary Dlan Daggintian | | |
| needs dental or | Children's glasses | Not covered | Not covered | *See Summary Plan Description | | |
| eye care | Children's dental check-up | Not covered | Not covered | none | | |

Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded services</u>.)

- Children's dental check-up
- Glasses for a child
- Routine foot care unless you have been diagnosed with diabetes
- Cosmetic surgery
- Hearing Aids
- Weight loss programs

- Dental care (Adult)
- Long-term care

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture
- Infertility treatment \$30,000 maximum/lifetime

- Bariatric surgery (In-Network)
- Most coverage provided outside the United States. See www.bcbsglobalcore.com
- Chiropractic care 15 visits/benefit period
- Private-duty nursing 70 Shifts (8 hours equals one shift)/benefit period.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at https://eoc.anthem.com/eocdps/aso.

• Routine eye care (Adult)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: State of Indiana Department of Insurance, 311 W. Washington Street, Suite 300, Indianapolis, Indiana 46204, (800) 622-4461, (317) 232-2395, www.in.gov/idoi/3008.htm, Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), www.dol.gov/ebsa/healthreform, or contact Anthem at the number on the back of your ID card. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace. For more information about the Marketplace.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

Grievances and Appeals, P.O. Box 105568, Atlanta, GA 30348-5568

Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), www.dol.gov/ebsa/healthreform

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby |
|--|
| (9 months of in-network pre-natal care and a |
| hospital delivery) |
| |

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

Mia's Simple Fracture (in-network emergency room visit and follow up care)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$45 |
|---|------|
| Specialist coinsurance | 20% |
| Hospital (facility) coinsurance | 20% |
| ■ Other coinsurance | 20% |

| ■ The plan's overall deductible | \$45 |
|-----------------------------------|------|
| Specialist coinsurance | 20% |
| ■ Hospital (facility) coinsurance | 20% |
| Other coinsurance | 20% |
| | |

| ■ The <u>plan's</u> overall <u>deductible</u> | \$450 |
|---|-------|
| Specialist coinsurance | 20% |
| Hospital (facility) coinsurance | 20% |
| Other coinsurance | 20% |

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

In this example, Joe would pay:

| This EXAMPLE event includes | services |
|-----------------------------|----------|
| like: | |

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches) <u>Rehabilitation services</u> (physical therapy)

remaintation services (physical incrapy)

Total Example Cost \$12,700

| Total Example Cost | \$5,600 |
|--------------------|---------|
| | |

| | Total Example Cost | \$2,800 |
|---|--------------------|---------|
| _ | | |

| In this example, Peg would pay: | pay: | would | Peg | example, | this | In |
|---------------------------------|------|-------|-----|----------|------|----|
|---------------------------------|------|-------|-----|----------|------|----|

| Cost Sharing | |
|----------------------------|---------|
| <u>Deductibles</u> | \$450 |
| <u>Copayments</u> | \$0 |
| Coinsurance | \$2,400 |
| What isn't covered | |
| Limits or exclusions | \$60 |
| The total Peg would pay is | \$2,910 |

| <u>Cost Sharing</u> | | |
|----------------------------|---------|--|
| <u>Deductibles</u> | \$450 | |
| <u>Copayments</u> | \$0 | |
| <u>Coinsurance</u> | \$2,100 | |
| What isn't covered | | |
| Limits or exclusions | \$20 | |
| The total Joe would pay is | \$2,570 | |

| In this example, Mia would pay: | | |
|---------------------------------|-------|--|
| Cost Sharing | | |
| <u>Deductibles</u> | \$450 | |
| <u>Copayments</u> | \$0 | |
| <u>Coinsurance</u> | \$500 | |
| What isn't covered | | |
| Limits or exclusions | \$0 | |
| The total Mia would pay is | \$950 | |

HSA

Coverage for: Individual + Family | Plan Type: PPO +

Assurant, Inc.: Green Plan w/HSA

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, https://eoc.anthem.com/eocdps/aso. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call (855) 285-4212 to request a copy.

| Important Questions | Answers | Why This Matters: |
|------------------------------|---|--|
| What is the overall | \$1,700/single or \$3,400/family | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before |
| deductible? | for In- <u>Network</u> <u>Providers</u> . | this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family |
| | \$2,700/single or \$5,400/family | <u>deductible</u> must be met before the <u>plan</u> begins to pay. |
| | for Out-of- <u>Network</u> <u>Providers</u> . | |
| Are there services | Yes. <u>Preventive Care</u> and Vision | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. |
| covered before you | exam for In Network Providers. | But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> |
| meet your <u>deductible?</u> | | services without cost sharing and before you meet your deductible. See a list of covered |
| | | preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/. |
| Are there other | No. | You don't have to meet <u>deductibles</u> for specific services. |
| deductibles for | | |
| specific services? | | |
| What is the out-of- | \$4,200/single or \$8,400/family | The out-of-pocket limit is the most you could pay in a year for covered services. If you have |
| pocket limit for this | for In- <u>Network</u> <u>Providers</u> . | other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the |
| plan? | \$7,200/single or \$14,400/family | overall family out-of-pocket limit has been met. |
| | for Out-of- <u>Network</u> <u>Providers</u> . | |
| What is not included | Premiums, balance-billing | Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> . |
| in the <u>out-of-pocket</u> | charges, and health care this | |
| <u>limit</u> ? | <u>plan</u> doesn't cover. | |
| Will you pay less if | Yes. See <u>www.anthem.com</u> or | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> |
| you use a <u>network</u> | call (855) 285-4212 for a list of | network. You will pay the most if you use an Out-of-Network provider, and you might receive |
| provider? | network providers. Costs may | a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> |
| | vary by site of service and how | pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>Out-of-Network</u> |
| | the <u>provider</u> bills. | <u>Provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get |
| | | services. |

| Do you need a referral | No. | You can see the specialist you choose without a referral. |
|------------------------|-----|---|
| to see a specialist? | | |

A

All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

| | | What You Will Pay | | |
|--|--|--|--|---|
| Common Medical Event | Services You May Need | In- <u>Network Provider</u> (You will pay the least) | Out-of- <u>Network Provider</u> (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | Primary care visit to treat an injury or illness | 20% coinsurance | 40% coinsurance | Virtual visits (Telehealth) benefits available. |
| If you visit a health care | <u>Specialist</u> visit | 20% coinsurance | 40% coinsurance | Virtual visits (Telehealth) benefits available. |
| provider's office or clinic | Preventive care/screening/ immunization | No charge | 40% <u>coinsurance</u> | You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. |
| If you have a test | <u>Diagnostic test</u> (x-ray, blood work) | 20% coinsurance | 40% coinsurance | none |
| | Imaging (CT/PET scans, MRIs) | 20% <u>coinsurance</u> | 40% <u>coinsurance</u> | none |
| If you need drugs to treat your illness or | Typically Generic (Tier 1) | 50% <u>coinsurance</u> (up to \$50 for a 30-day supply and \$125 for a 90-day supply) | Not covered (retail and home delivery) | Covers up to a 30-day supply |
| condition More information about prescription | Typically Preferred Brand & Non-Preferred Generic Drugs (Tier 2) | 50% coinsurance (\$15 to \$100 for a 30-day supply and \$30 to \$200 for a 90-day supply | Not covered (retail and home delivery) | (retail prescription); 90-day supply (mail- order or maintenance medication at retail. |
| drug coverage is available at www.caremark.co | Typically Non-Preferred Brand and Generic drugs (Tier 3) | 50% <u>coinsurance</u> (\$40 to \$150 for a 30-day supply and \$80 to \$300 for a 90-day supply) | Not covered (retail and home delivery) | Preventive Drugs are covered at 100% |
| If you have outpatient | Facility fee (e.g., ambulatory surgery center) | 20% coinsurance | 40% coinsurance | none |
| surgery | Physician/surgeon fees | 20% <u>coinsurance</u> | 40% <u>coinsurance</u> | none |
| If you need | Emergency room care | 20% <u>coinsurance</u> | Covered as In- <u>Network</u> | none |
| immediate medical attention | Emergency medical transportation | /II% coinsurance | | none |
| | <u>Urgent care</u> | 20% <u>coinsurance</u> | 40% <u>coinsurance</u> | none |
| If you have a | Facility fee (e.g., hospital room) | 20% coinsurance | 40% coinsurance | none |
| hospital stay | Physician/surgeon fees | 20% <u>coinsurance</u> | 40% <u>coinsurance</u> | none |

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at https://eoc.anthem.com/eocdps/aso.

| Common | | What You | ı Will Pay | Limitations, Exceptions, & |
|---|---------------------------------------|-----------------------------|-------------------------|---|
| Medical Event | Services You May Need | In- <u>Network</u> Provider | Out-of-Network Provider | Other Important Information |
| Wicdical Event | | (You will pay the least) | (You will pay the most) | Other Important Information |
| If you need | | Office Visit | Office Visit | Office Visit |
| mental health, | Outpatient services | 20% coinsurance | 20% <u>coinsurance</u> | none |
| behavioral health, | Outpatient services | Other Outpatient | Other Outpatient | Other Outpatient |
| or substance | | 20% <u>coinsurance</u> | 20% coinsurance | none |
| abuse services | Inpatient services | 20% <u>coinsurance</u> | 40% <u>coinsurance</u> | none |
| | Office visits | 20% coinsurance | 40% <u>coinsurance</u> | |
| If you are Childbirth/delivery profes services | | 20% coinsurance | 40% <u>coinsurance</u> | Maternity care may include tests and services described elsewhere |
| pregnant | Childbirth/delivery facility services | 20% coinsurance | 40% <u>coinsurance</u> | in the SBC (i.e., ultrasound). |
| | Home health care | 20% coinsurance | 40% <u>coinsurance</u> | 200 visits/benefit period. |
| | Rehabilitation services | 20% coinsurance | 40% <u>coinsurance</u> | *See Summary Plan Description |
| If you need help | <u>Habilitation services</u> | 20% coinsurance | 40% <u>coinsurance</u> | See Summary Flan Description |
| recovering or have other special | Skilled nursing care | 20% coinsurance | 40% <u>coinsurance</u> | 120 days/benefit period for skilled nursing services. |
| health needs | Durable medical equipment | 20% coinsurance | 20% <u>coinsurance</u> | *See <u>Durable Medical</u> <u>Equipment</u> section. |
| | Hospice services | 20% <u>coinsurance</u> | 40% <u>coinsurance</u> | 210 days/benefit period. |
| If your child | Children's eye exam | No charge | 40% <u>coinsurance</u> | *Saa Summary Dlan Daggrigation |
| needs dental or | Children's glasses | Not covered | Not covered | *See Summary Plan Description |
| eye care | Children's dental check-up | Not covered | Not covered | none |

Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded services</u>.)

- Children's dental check-up
- Glasses for a child
- Routine foot care unless you have been diagnosed with diabetes
- Cosmetic surgery
- Weight loss programs

- Dental care (Adult)
- Long-term care

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at https://eoc.anthem.com/eocdps/aso.

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture
- Infertility treatment \$30,000 maximum/lifetime (In-Network)
- Routine eye care (Adult)

- Bariatric surgery (In-Network)
- Most coverage provided outside the United States. See www.bcbsglobalcore.com
- Chiropractic care 15 visits/benefit period
- Private-duty nursing 70 Shifts (8 hours equals one shift)/benefit period.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: State of Indiana Department of Insurance, 311 W. Washington Street, Suite 300, Indianapolis, Indiana 46204, (800) 622-4461, (317) 232-2395, www.in.gov/idoi/3008.htm, Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), www.dol.gov/ebsa/healthreform, or contact Anthem at the number on the back of your ID card. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

ATTN: Grievances and Appeals, P.O. Box 105568, Atlanta GA 30348-5568

Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), www.dol.gov/ebsa/healthreform

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| - To - | | | | T | 4 |
|--------|-----|---------|---|----------|---------------|
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| | | avilie | a | | υv |
| | | _ | | | \sim $_{I}$ |

(9 months of in-network pre-natal care and a hospital delivery)

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| The plan's overall deductible | \$1,700 | ■ The <u>plan's</u> overall <u>deductible</u> | \$1,700 | The plan's overall deductible | \$1,700 |
|---------------------------------|----------------|---|---------|-----------------------------------|---------|
| Specialist coinsurance | 20% | Specialist coinsurance | 20% | Specialist coinsurance | 20% |
| Hospital (facility) coinsurance | 20% | ■ Hospital (facility) coinsurance | 20% | ■ Hospital (facility) coinsurance | 20% |
| Other coinsurance | 20% | Other coinsurance | 20% | Other coinsurance | 20% |

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

The total Peg would pay is

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

The total Joe would pay is

Prescription drugs

\$3,960

Durable medical equipment (glucose meter)

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

The total Mia would pay is

Rehabilitation services (physical therapy)

| Total Example Cost | \$12,700 | Total Example Cost | \$5,600 | Total Example Cost | \$2,800 |
|---------------------------------|----------|---------------------------------|---------|---------------------------------|---------|
| In this example, Peg would pay: | | In this example, Joe would pay: | | In this example, Mia would pay: | |
| <u>Cost Sharing</u> | | <u>Cost Sharing</u> | | Cost Sharing | |
| <u>Deductibles</u> | \$1,700 | <u>Deductibles</u> | \$1,700 | <u>Deductibles</u> | \$1,700 |
| <u>Copayments</u> | \$0 | Copayments | \$0 | <u>Copayments</u> | \$0 |
| Coinsurance | \$2,200 | Coinsurance | \$1,500 | <u>Coinsurance</u> | \$200 |
| What isn't covered | | What isn't covered | | What isn't covered | |
| Limits or exclusions | \$60 | Limits or exclusions | \$20 | Limits or exclusions | \$0 |

\$3,220

\$1,900

HSA

Coverage for: Individual + Family | Plan Type: PPO +

Assurant, Inc.: Orange Plan w/HSA

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, https://eoc.anthem.com/eocdps/aso. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call (855) 285-4212 to request a copy.

| Important Questions | Answers | Why This Matters: |
|------------------------------|-----------------------------------|--|
| What is the overall | \$3,300/single or \$6,600/family | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before |
| deductible? | for In-Network Providers. | this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member |
| | \$4,300/single or \$8,600/family | must meet their own individual deductible until the total amount of deductible expenses paid |
| | for Out-of-Network Providers. | by all family members meets the overall family <u>deductible</u> . |
| Are there services | Yes. Preventive Care and Vision | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. |
| covered before you | exam for In Network Providers. | But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> |
| meet your <u>deductible?</u> | | services without cost sharing and before you meet your deductible. See a list of covered |
| | | preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/. |
| Are there other | No. | You don't have to meet <u>deductibles</u> for specific services. |
| deductibles for | | |
| specific services? | | |
| What is the out-of- | \$5,200/single or \$10,400/family | The out-of-pocket limit is the most you could pay in a year for covered services. If you have |
| pocket limit for this | for In-Network Providers. | other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the |
| plan? | \$8,200/single or \$16,400/family | overall family out-of-pocket limit has been met. |
| | for Out-of-Network Providers. | |
| What is not included | Premiums, balance-billing | Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> . |
| in the <u>out-of-pocket</u> | charges, and health care this | |
| <u>limit</u> ? | <u>plan</u> doesn't cover. | |
| Will you pay less if | Yes. See <u>www.anthem.com</u> or | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> |
| you use a <u>network</u> | call (855) 285-4212 for a list of | network. You will pay the most if you use an Out-of-Network provider, and you might receive |
| provider? | network providers. Costs may | a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> |
| | vary by site of service and how | pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>Out-of-Network</u> |
| | the <u>provider</u> bills. | Provider for some services (such as lab work). Check with your provider before you get |
| | | services. |

| Do you need a referral | No. | You can see the specialist you choose without a referral. |
|------------------------|-----|---|
| to see a specialist? | | |

A

All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

| Common | | What You | ı Will Pay | Linited and Elegation 0 |
|--|--|--|--|---|
| Medical Event | Services You May Need | In- <u>Network Provider</u> (You will pay the least) | Out-of- <u>Network Provider</u> (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | Primary care visit to treat an injury or illness | \$10% coinsurance | \$10% coinsurance 30% coinsurance | |
| If you visit a health care | <u>Specialist</u> visit | 10% coinsurance | 30% coinsurance | Virtual visits (Telehealth) benefits available. |
| provider's office or clinic | Preventive care/screening/ immunization | No charge | 30% <u>coinsurance</u> | You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. |
| If you have a test | <u>Diagnostic test</u> (x-ray, blood work) | 10% <u>coinsurance</u> | 30% coinsurance | none |
| • | Imaging (CT/PET scans, MRIs) | 10% <u>coinsurance</u> | 30% <u>coinsurance</u> | none |
| If you need drugs to treat your illness or | Typically Generic (Tier 1) | 50% <u>coinsurance</u> (up to \$50 for a 30-day supply and \$125 for a 90-day supply) | Not covered (retail and home delivery) | Covers up to a 30-day supply |
| condition More information about prescription | Typically Preferred Brand & Non-Preferred Generic Drugs (Tier 2) | 50% <u>coinsurance</u> (\$15 to \$100 for a 30-day supply and \$30 to \$200 for a 90-day supply) | Not covered (retail and home delivery) | (retail prescription); 90-day supply (mail-order or maintenance medication at retail. |
| drug coverage is available at www.caremark.com | Typically Non-Preferred Brand and Generic drugs (Tier 3) | 50% coinsurance (\$40 to \$150 for a 30-day supply and \$80 to \$300 for a 90-day supply) | Not covered (retail and home delivery) | Preventive Drugs are covered at 100%. |
| If you have outpatient | Facility fee (e.g., ambulatory surgery center) | 10% <u>coinsurance</u> | 30% coinsurance | none |
| surgery | Physician/surgeon fees | 10% <u>coinsurance</u> | 30% <u>coinsurance</u> | none |
| If you need | Emergency room care | 10% coinsurance | Covered as In- <u>Network</u> | Copayment waived if admitted. |
| immediate medical attention | Emergency medical transportation | 10% <u>coinsurance</u> | Covered as In- <u>Network</u> | none |
| | <u>Urgent care</u> | 10% coinsurance | 30% <u>coinsurance</u> | none |
| If you have a | Facility fee (e.g., hospital room) | 10% <u>coinsurance</u> | 30% coinsurance | none |
| hospital stay | Physician/surgeon fees | 10% <u>coinsurance</u> | 30% <u>coinsurance</u> | none |

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at https://eoc.anthem.com/eocdps/aso.

| Common | | What You | Limitations, Exceptions, & | |
|----------------------------------|---|--------------------------|----------------------------|---|
| Medical Event | Services You May Need | In-Network Provider | Out-of-Network Provider | Other Important Information |
| | | (You will pay the least) | (You will pay the most) | I i i i i i i i i i i i i i i i i i i i |
| If you need | | Office Visit | Office Visit | Office Visit |
| mental health, | Outpatient services | 10% <u>coinsurance</u> | 10% <u>coinsurance</u> | none |
| behavioral health, | Outpatient services | Other Outpatient | Other Outpatient | Other Outpatient |
| or substance | | 10% <u>coinsurance</u> | 10% <u>coinsurance</u> | none |
| abuse services | Inpatient services | 10% <u>coinsurance</u> | 30% <u>coinsurance</u> | none |
| | Office visits | 10% <u>coinsurance</u> | 30% <u>coinsurance</u> | |
| If you are | Childbirth/delivery professional services | 10% coinsurance | 30% coinsurance | Maternity care may include tests and services described elsewhere |
| pregnant | Childbirth/delivery facility services | 10% <u>coinsurance</u> | 30% <u>coinsurance</u> | in the SBC (i.e., ultrasound). |
| | Home health care | 10% <u>coinsurance</u> | 30% <u>coinsurance</u> | 200 visits/benefit period. |
| | Rehabilitation services | 10% <u>coinsurance</u> | 30% <u>coinsurance</u> | *See Summary Plan Description |
| If you need help | <u>Habilitation services</u> | 10% <u>coinsurance</u> | 30% <u>coinsurance</u> | , , |
| recovering or have other special | Skilled nursing care | 10% coinsurance | 30% <u>coinsurance</u> | 120 days/benefit period for skilled nursing services. |
| health needs | Durable medical equipment | 10% coinsurance | 10% <u>coinsurance</u> | *See <u>Durable Medical</u> <u>Equipment</u> section. |
| | Hospice services | 10% <u>coinsurance</u> | 30% <u>coinsurance</u> | 210 days/benefit period. |
| If your child | Children's eye exam | No charge | 30% <u>coinsurance</u> | *Saa Summary Dlan Daggintian |
| needs dental or | Children's glasses | Not covered | Not covered | *See Summary Plan Description |
| eye care | Children's dental check-up | Not covered | Not covered | none |

Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded services</u>.)

- Children's dental check-up
- Glasses for a child
- Routine foot care unless you have been diagnosed with diabetes
- Cosmetic surgery
- Weight loss programs

- Dental care (Adult)
- Long-term care

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture
- Infertility treatment \$30,000 maximum/lifetime

- Bariatric surgery (In-Network)
- Most coverage provided outside the United States. See www.bcbsglobalcore.com
- Chiropractic care 15 visits/benefit period
- Private-duty nursing 70 Shifts (8 hours equals one shift)/benefit period.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at https://eoc.anthem.com/eocdps/aso.

• Routine eye care (Adult)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: State of Indiana Department of Insurance, 311 W. Washington Street, Suite 300, Indianapolis, Indiana 46204, (800) 622-4461, (317) 232-2395, www.in.gov/idoi/3008.htm, Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), www.dol.gov/ebsa/healthreform, or contact Anthem at the number on the back of your ID card. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

ATTN: Grievances and Appeals, P.O. Box 105568, Atlanta, GA 30348-5568

Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), www.dol.gov/ebsa/healthreform

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| Peg | o Li | avin | 0.0 | Rai | 337 |
|------|-------|--------|-----|-----|-----|
| I cg | го тт | LavIII | ga | Dai | υy |

(9 months of in-network pre-natal care and a hospital delivery)

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| The plan's overall deductible | \$3,300 | The <u>plan's</u> overall <u>deductible</u> |
|-------------------------------|---------|---|
| Specialist copayment | \$45 | Specialist consyment |

10%

Specialist copaymentHospital (facility) coinsurance

10%

Hospital (facility) coinsurance

<u>10%</u>

\$3,300

\$2,800

\$45

Other coinsurance

10%

% ■ Other <u>coinsurance</u>

10%

\$45

Other <u>coinsurance</u> 10%

This EXAMPLE event includes services like:

■ Hospital (facility) coinsurance

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)

Specialist visit (anesthesia)

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

| This EXAMPLE event includes | services |
|-----------------------------|----------|
| like: | |

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

\$3,300 The plan's overall deductible

■ Specialist copayment

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost \$12,700 | Total Example Cost | \$5,600 | Total Example Cost |
|-----------------------------|--------------------|---------|--------------------|
|-----------------------------|--------------------|---------|--------------------|

In this example, Peg would pay:

| Cost Sharing | | |
|----------------------------|---------|--|
| <u>Deductibles</u> | \$3,300 | |
| <u>Copayments</u> | \$0 | |
| Coinsurance | \$900 | |
| What isn't covered | | |
| Limits or exclusions | \$60 | |
| The total Peg would pay is | \$4,160 | |

| | In | this | example, Jo | oe | would | pay: |
|--|----|------|-------------|----|-------|------|
|--|----|------|-------------|----|-------|------|

| Cost Sharing | | |
|----------------------------|---------|--|
| <u>Deductibles</u> | \$3,300 | |
| <u>Copayments</u> | \$0 | |
| Coinsurance | \$800 | |
| What isn't covered | | |
| Limits or exclusions | \$20 | |
| The total Joe would pay is | \$4,020 | |

In this example, Mia would pay:

| Cost Sharing | |
|----------------------------|---------|
| <u>Deductibles</u> | \$2,800 |
| Copayments | \$0 |
| Coinsurance | \$0 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Mia would pay is | \$2,800 |

(TTY/TDD: 711)

Albanian (Shqip): Nëse keni pyetje në lidhje me këtë dokument, keni të drejtë të merrni falas ndihmë dhe informacion në gjuhën tuaj. Për të kontaktuar me një përkthyes, telefononi (855) 285-4212

Arabic (العربية): إذا كان لديك أي استفسارات بشأن هذا المستند، فيحق لك الحصول على المساعدة والمعلومات بلغتك دون مقابل. للتحدث إلى مترجم، اتصل على 4212-285 (855).

Armenian (**hայերեն**). Եթե այս փաստաթղթի հետ կապված հարցեր ունեք, դուք իրավունք ունեք անվձար ստանալ օգնություն և տեղեկատվություն ձեր լեզվով։ Թարգմանչի հետ խոսելու համար զանգահարեք հետևյալ հեռախոսահամարով՝ (855) 285-4212։

Bassa (Băsóò Wùdù): Mì dyi dyi-diè-dè bě bédé bá céè-dè nìà kɛ dyí ní, ɔ mò nì dyí-bèdèìn-dè bé mì ké gbo-kpá-kpá kè bỗ kpɔ̃ dé mì bídí-wùdùǔn bó pídyi. Bé mì ké wudu-zììn-nyò dò gbo wùdù kɛ, dá (855) 285-4212.

Bengali (বাংলা): যদি এই নখিপত্রের বিষয়ে আপনার কোনো প্রশ্ন খাকে, ভাহলে আপনার ভাষায় বিনামূল্য সাহায্য পাওয়ার ও ভখ্য পাওয়ার অধিকার আপনার আছে। একজন দোভাষীর সাথে কখা ব্লার জন্য (855) 285-4212 –তি কল করুন।

Burmese (မြန်မာ): ဤစာရွက်စာတမ်းနှင့် ပတ်သက်၍ သင့်တွင် မေးမြန်းလိုသည်များရှိပါက အချက်အလက်များနှင့် အကူအညီကို အခကြေးငွေ ပေးစရာမလိုပဲ သင့်ဘာသာစကားဖြင့် ရယူနိုင်ခွင့် သင့်တွင် ရှိပါသည်။ စကားပြန် တစ်ဦးနှင့် စကားပြောနိုင်ရန် ဖု (855) 285-4212 သို့ ခေါ် ဆိုပါ။

Dinka (Dinka): Na noŋ thiëëc në ke de yä thorë, ke yin noŋ loŋ bë yi kuony ku wɛr alëu bë gεεr yic yin ne thoŋ du ke cin wëu tääuë ke piny. Te kor yin ba jam wënë ran ye thok geryic, ke yin col (855) 285-4212.

Dutch (Nederlands): Bij vragen over dit document hebt u recht op hulp en informatie in uw taal zonder bijkomende kosten. Als u een tolk wilt spreken, belt u (855) 285-4212.

Farsi (فارسي): در صورتی که سؤالی پیرامون این سند دارید، این حق را دارید که اطلاعات و کمک را بدون هیچ هزینه ای به زبان مادریتان دریافت کنید. برای گفتگو با یک مترجم شفاهی، با شماره (855) 285-4212 راید کنید.

French (Français): Si vous avez des questions sur ce document, vous avez la possibilité d'accéder gratuitement à ces informations et à une aide dans votre langue. Pour parler à un interprète, appelez le (855) 285-4212.

German (Deutsch): Wenn Sie Fragen zu diesem Dokument haben, haben Sie Anspruch auf kostenfreie Hilfe und Information in Ihrer Sprache. Um mit einem Dolmetscher zu sprechen, bitte wählen Sie (855) 285-4212.

Greek (Ελληνικά) Αν έχετε τυχόν απορίες σχετικά με το παρόν έγγραφο, έχετε το δικαίωμα να λάβετε βοήθεια και πληροφορίες στη γλώσσα σας δωρεάν. Για να μιλήσετε με κάποιον διερμηνέα, τηλεφωνήστε στο (855) 285-4212.

Gujarati (ગુજરાતી): જો આ દસ્તાવેજ અંગે આપને કોઈપણ પ્રશ્નો હોય તો, કોઈપણ ખર્ય વગર આપની ભાષામાં મદદ અને માહિતી મેળવવાનો તમને અધિકાર છે. દુભાષિયા સાથે વાત કરવા માટે, કોલ કરો (855) 285-4212.

Haitian Creole (Kreyòl Ayisyen): Si ou gen nenpòt kesyon sou dokiman sa a, ou gen dwa pou jwenn èd ak enfòmasyon nan lang ou gratis. Pou pale ak yon entèprèt, rele (855) 285-4212.

Hindi (हिंदी): अगर आपके पास इस दस्तावेज़ के बारे में कोई प्रश्न हैं, तो आपको निःशुल्क अपनी भाषा में मदद और जानकारी प्राप्त करने का अधिकार है। दुभाषिये से बात करने के लिए, कॉल करें(855) 285-4212

Hmong (White Hmong): Yog tias koj muaj lus nug dab tsi ntsig txog daim ntawv no, koj muaj cai tau txais kev pab thiab lus qhia hais ua koj hom lus yam tsim xam tus nqi. Txhawm rau tham nrog tus neeg txhais lus, hu xov tooj rau (855) 285-4212.

Igbo (Igbo): O bụr ụ na ị nwere ajujụ o bụla gbasara akwukwo a, ị nwere ikike inweta enyemaka na ozi n'asusu gi na akwughi ugwo o bula. Ka gi na okowa okwu kwuo okwu, kpọo (855) 285-4212.

Ilokano (Ilokano): Nu addaan ka iti aniaman a saludsod panggep iti daytoy a dokumento, adda karbengam a makaala ti tulong ken impormasyon babaen ti lenguahem nga awan ti bayad na. Tapno makatungtong ti maysa nga tagipatarus, awagan ti (855) 285-4212.

Indonesian (Bahasa Indonesia): Jika Anda memiliki pertanyaan mengenai dokumen ini, Anda memiliki hak untuk mendapatkan bantuan dan informasi dalam bahasa Anda tanpa biaya. Untuk berbicara dengan interpreter kami, hubungi (855) 285-4212.

Italian (Italiano): In caso di eventuali domande sul presente documento, ha il diritto di ricevere assistenza e informazioni nella sua lingua senza alcun costo aggiuntivo. Per parlare con un interprete, chiami il numero (855) 285-4212

Japanese (日本語): この文書についてなにかご不明な点があれば、あなたにはあなたの言語で無料で支援を受け情報を得る権利があります。通訳と話すには、(855) 285-4212 にお電話ください。

Khmer (ខ្មែរ)៖ បើអ្នកមានសំណួរផ្សេងទៀតអំពីឯកសារនេះ អ្នកមានសិទ្ធិទទួលជំនួយនិងព័ត៌មានជាភាសារបស់អ្នកដោយឥតគិតថ្លៃ។ ដើម្បីជជែកជាមួយអ្នកបកប្រែ សូមហៅ(855) 285-4212

Kirundi (Kirundi): Ugize ikibazo ico arico cose kuri iyi nyandiko, ufise uburenganzira bwo kuronka ubufasha mu rurimi rwawe ata giciro. Kugira uvugishe umusemuzi, akura (855) 285-4212.

Korean (한국어): 본 문서에 대해 어떠한 문의사항이라도 있을 경우, 귀하에게는 귀하가 사용하는 언어로 무료 도움 및 정보를 얻을 권리가 있습니다. 통역사와 이야기하려면(855) 285-4212 로 문의하십시오.

Lao (ພາສາລາວ): ຖ້າທ່ານມີຄຳຖາມໃດໆກ່ຽວກັບເອກະສານນີ້, ທ່ານມີສິດໄດ້ຮັບຄວາມຊ່ວຍເຫຼືອ ແລະ ຂໍ້ມູນເປັນພາສາຂອງທ່ານໂດຍບໍ່ເສຍຄ່າ. ເພື່ອໂອ້ລົມກັບລ່າມແປພາສາ, ໃຫ້ໂທຫາ (855) 285-4212.

Navajo (Diné): Díí naaltsoos biká'ígíí łahgo bína'ídíłkidgo ná bohónéedzá dóó bee ahóót'i' t'áá ni nizaad k'ehji bee nił hodoonih t'áadoo bááh ílínígóó. Ata' halne'ígíí ła' bich'i' hadeesdzih nínízingo koji hodíílnih (855) 285-4212.

Nepali (नेपाली): यदि यो कागजातबारे तपाईंसँग केही प्रश्नहरू छन् भने, आफ्नै भाषामा निःशुल्क सहयोग तथा जानकारी प्राप्त गर्न पाउने हक तपाईंसँग छ। दोभाषेसँग कुरा गर्नका लागि, यहाँ कल गर्नुहोस् (855) 285-4212

Oromo (Oromifaa): Sanadi kanaa wajiin walqabaate gaffi kamiyuu yoo qabduu tanaan, Gargaarsa argachuu fi odeeffanoo afaan ketiin kaffaltii alla argachuuf mirgaa qabdaa. Turjumaana dubaachuuf, (855) 285-4212 bilbilla.

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Russian (Русский): если у вас есть какие-либо вопросы в отношении данного документа, вы имеете право на бесплатное получение помощи и информации на вашем языке. Чтобы связаться с устным переводчиком, позвоните по тел. (855) 285-4212.

Samoan (Samoa): Afai e iai ni ou fesili e uiga i lenei tusi, e iai lou 'aia e maua se fesoasoani ma faamatalaga i lou lava gagana e aunoa ma se totogi. Ina ia talanoa i se tagata faaliliu, vili (855) 285-4212.

Serbian (Srpski): Ukoliko imate bilo kakvih pitanja u vezi sa ovim dokumentom, imate pravo da dobijete pomoć i informacije na vašem jeziku bez ikakvih troškova. Za razgovor sa prevodiocem, pozovite (855) 285-4212.

Spanish (Español): Si tiene preguntas acerca de este documento, tiene derecho a recibir ayuda e información en su idioma, sin costos. Para hablar con un intérprete, llame al (855) 285-4212.

Tagalog (Tagalog): Kung mayroon kang anumang katanungan tungkol sa dokumentong ito, may karapatan kang humingi ng tulong at impormasyon sa iyong wika nang walang bayad. Makipag-usap sa isang tagapagpaliwanag, tawagan ang (855) 285-4212.

Thai (ไทย): หากท่านมีคำถามใดๆ เกี่ยวกับเอกสารฉบับนี้ ท่านมีสิทธิ์ที่จะได้รับความช่วยเหลือและข้อมูลในภาษาของท่านโดยไม่มีค่าใช้จ่าย โดยโทร (855) 285-4212 เพื่อพูดคุยกับล่าม

Ukrainian (Українська): якщо у вас виникають запитання з приводу цього документа, ви маєте право безкоштовно отримати допомогу й інформацію вашою рідною мовою. Щоб отримати послуги перекладача, зателефонуйте за номером: (855) 285-4212.

Vietnamese (Tiếng Việt): Nếu quý vị có bất kỳ thắc mắc nào về tài liệu này, quý vị có quyền nhận sự trợ giúp và thông tin bằng ngôn ngữ của quý vị hoàn toàn miễn phí. Để trao đổi với một thông dịch viên, hãy gọi (855) 285-4212.

צו רעדן צו (**Yiddish)** אידיש): אויב איר האט שאלות וועגן דעם דאקומענט, האט איר די רעכט צו באקומען דעם אינפארמאציע אין אייער שפראך אהן קיין פרייז. צו רעדן צו (**Yiddish)** אן איבערזעצער, רופט 285-4212 (855) .

Yoruba (Yorùbá): Tí o bá ní eyíkéyň ibere nípa akosíle yň, o ní etó láti gba iranwó ati iwífún ní ede re lófeé. Bá wa ogbùfo kan soro, pe (855) 285-4212.

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