

# It's Your Journey. Live Well.

Assurant offers a diverse range of benefits under four Live Well pillars: Physical, Emotional, Financial, and Social.

Join MyWellbeing, a free, confidential app and platform to help you reach your personal wellbeing goals.





## Physical. Your body and physical environment.

Find resources on myassurantbenefits.com/live-well/physical

## High-quality preventive and general health care

- Free in-network preventive care<sup>1</sup>
- 24/7 NurseLine for general medical care and advice<sup>1</sup>
- 24/7 virtual care through the Sydney Health App<sup>1</sup>
- Vision benefits<sup>1</sup>
- Dental benefits<sup>2</sup>

## **Expert help to get the best care and the most from your benefits**

- Health Guides to help you navigate your care and benefits<sup>1</sup>
- Virtual Second Opinion (My Medical Ally) experts to help make informed decisions<sup>1</sup>

## Resources for hopeful, expecting, or new parents

- · Lactation consulting through LiveHealth Online
- Building Healthy Families support through the Sydney Health App¹
- WINFertility family planning support<sup>1</sup>

## Care for unique conditions or situations

- · Virtual PrEP Care program for HIV preventive treatment support
- Sword Thrive virtual physical therapy for musculoskeletal issues
- · Sword Bloom virtual pelvic health care solution
- 24/7 personalized care management support for chronic conditions<sup>1</sup>
- Blue Distinction facilities specializing in complex medical needs<sup>1</sup>
- AIM financial assistance for complex tests and treatments<sup>3</sup>
- Customized care for families with members on the Autism spectrum<sup>1</sup>
- Teladoc Health for diabetes coaching and resources<sup>1</sup>

## Subsidized weight management and healthy eating resources

• Weight Watchers



#### Emotional. Your mind and balance.

Find resources on myassurantbenefits.com/live-well/emotional.

## **General mental health and work-life support**

- Mental health and substance abuse benefits<sup>1</sup>
- 24/7 access to free virtual counseling through our Employee Assistance Program
- · Video therapy through LiveHealth Online

## Digital tools to build self-awareness and mindfulness

- Headspace App for meditation and mindfulness
- Learn to Live, Cognitive Behavioral Therapy (CBT) online program to work on thought and behavior patterns that affect your wellbeing<sup>1</sup>

## Support for more severe mental health conditions

 Behavioral Health Resource Care Management, on-demand and long-term virtual mental health support for things like depression, anxiety, and substance abuse<sup>1</sup>

## **Sleep support**

Sleep testing and sleep therapy<sup>1</sup>





**Financial.** Your money: your current financial obligations and preparedness for your financial future. Find resources on <u>myassurantbenefits.com/live-well/financial</u>.

## Resources for saving, investing, and financial planning

- Traditional or Roth 401(k) and company match through Vanguard
- · Competitive rates on savings accounts and loans through Alliant Credit Union
- Assurant stock at a 10% discount (Employee Stock Purchase Plan)
- Health Saving Account for out-of-pocket health care expenses<sup>1</sup>
- Flexible Spending Accounts to pay for health care and dependent care costs<sup>1</sup>
- MyTotalRewards personalized online snapshot of your total rewards
- Student loan debt support through Vanguard and Candidly

## Resources to help save on health care costs

- ALEX Plan Comparison Tool helps you understand your benefit options
- Vision discounts for frames, lenses, or contacts<sup>1,2</sup>
- Anthem Care Finder to compare costs for common health care services<sup>1</sup>
- Save money on prescriptions through Rx Savings Solutions and Caremark Cost Saver<sup>1</sup>

## Savings on everyday expenses

- · Variety of Assurant Employee Discounts
- Commuter Benefits Program pretax account for public transit

## Planning for the unexpected

- Short- and Long-Term Disability income replacement while on leave
- Critical Illness, Accident, and Hospital Indemnity Insurance<sup>2</sup>
- Legal Assistance Plan for prepaid legal services and resources<sup>3</sup>

## **Assistance for parents and caretakers**

- · Financial assistance for adoption or surrogacy
- Bright Horizons subsidized backup care and virtual tutoring for dependents

## **Continuing education and aid**

- · Tuition reimbursement
- Courses in MyLearning to support your financial wellbeing



**Social.** Your involvement with other people and communities around you. Find resources on myassurantbenefits.com/live-well/social.

## **Volunteering and donations**

- Emergency financial assistance in the wake of a catastrophic event/natural disaster through the Assurant Cares Employee Support Fund (ACES)
- · Up to eight hours of paid volunteer time per year

## **Engagement with Assurant colleagues**

- Local engagement champion teams to support employee engagement
- · Employee resource groups to build community and inclusion
- · Viva Engage internal social networking platform

#### **Personal time**

· Holidays, paid time off, and unpaid time off to relax and rejuvenate

 $^{1}\!Anthem\,plan\,enrollment\,required\,|\,^{2}\!MetLife\,plan\,enrollment\,required\,|\,^{3}\!LegalEASE\,plan\,enrollment\,required$ 

Join MyWellbeing powered by Personify Health: a customizable tool to build positive habits, stay accountable, track progress in one place, and reach your wellbeing goals in all four pillars. With MyWellbeing, you can earn up to \$50 per quarter/\$200 during a full calendar year for completing wellbeing activities.

- Easy to use
- Personalize your experience
- Add friends and family

- Build community
- Track healthy habits and activities
- Earn rewards

- Take it with you wherever you go
- Secure data



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